

February 3, 2026

Changes of Management

Kawasaki Kisen Kaisha, Ltd. ("K" LINE) hereby announces that changes of Corporate Officers were decided as outlined below today.

1. Change of Corporate Officers

(1) New Appointment as of April 1, 2026

| Name | New Position | Current Position |
|------------------|-------------------|---|
| Yosuke Yokoyama | Corporate Officer | General Manager of Car Carrier Business Operation Group, General Manager of Car Carrier Quality and Operations Group, "K" Line Marine Solutions Co., Ltd. |
| Harunobu Akiyama | Corporate Officer | General Manager of Ship Technical Group |

(2) Retirement as of April 1, 2026

| Name | New Position | Current Position |
|------|--------------|------------------|
| None | | |

(3) Promotion of Corporate Officers as of April 1, 2026

| Name | New Position | Current Position |
|---------------|----------------------------|-------------------|
| Toshikazu Ito | Managing Corporate Officer | Corporate Officer |

Please see the attached list of responsibilities of Executive Officers and Corporate Officers as of April 1, 2026.

Attachment: Responsibilities of Executive Officers and Corporate Officers as of April 1, 2026

Executive Officers

| Title | Name | Responsibilities |
|---|-------------------|---|
| Representative Executive Officer, President & CEO | Takenori Igarashi | |
| Senior Managing Representative Executive Officer | Yutaka Akutagawa | Responsible for CFO Unit (Corporate Planning, Research, Finance, Accounting, Corporate Sustainability, Environment Management, IR and Communication Unit), In charge of Corporate Sustainability, Environment Management, IR and Communication, CFO |

Corporate Officers

Note: Double underlining indicates changes from the previously disclosed information

| | | |
|-----------------------------------|--------------------|---|
| Senior Managing Corporate Officer | Keiji Kubo | Responsible for Product Logistics Business Unit (Logistics, Port, Short Sea and Coastal Business and Affiliated Business), Containerships Business Unit |
| Senior Managing Corporate Officer | Michitomo Iwashita | <u>Responsible for Dry Bulk Carriers Unit</u> |
| Senior Managing Corporate Officer | Masatoshi Taguchi | <u>Responsible for General Affairs, Human Resources, Legal, Corporate Legal Risk & Compliance Unit, In charge of Human Resources, CHRO</u> |
| Senior Managing Corporate Officer | Satoshi Kanamori | <u>Responsible for Environmental Strategy & Solutions Unit, Responsible for Energy Transportation Business Unit, In charge of LNG Marketing, LNG/CCS Strategy</u> |
| Senior Managing Corporate Officer | Akihiro Fujimaru | Responsible for Marine Sector Unit, CSO |
| Managing Corporate Officer | Hisashi Nakayama | <u>In charge of Electricity Business, Crude Oil and LPG, Offshore Wind Business</u> |
| Managing Corporate Officer | Hiroshi Uchida | <u>Responsible for Technical Unit (Digital Strategy (DX & Data Management), IT & Process Transformation), CDIO</u> |
| Managing Corporate Officer | Shingo Ikeda | <u>Responsible for Technical Unit (Ship Technology, Ocean Technology), CTO</u> |

| | | |
|----------------------------|---------------------|---|
| Managing Corporate Officer | Shinya Tamaki | <u>In charge of Logistics, Port, Short Sea and Coastal Business and Affiliated Business. In charge of Containerships Business</u> |
| Managing Corporate Officer | Haruhiko Sugimoto | Responsible for Product Logistics Business Unit (Car Carriers), <u>In charge of Car Carrier Business</u> |
| Managing Corporate Officer | Toshikazu Ito | In charge of Finance, Accounting |
| Corporate Officer | Fumiyoshi Sato | In charge of General Affairs, Legal, Corporate Legal Risk & Compliance, Assistance to Internal Audit, CCO, CAO |
| Corporate Officer | Kenichiro Matsui | In charge of Bulk Carriers, Drybulk Planning |
| Corporate Officer | Hideaki Endo | In charge of Marine Sector |
| Corporate Officer | Kei Onishi | <u>In charge of Environment/Technical Strategy. Seawing. Fuel Strategy. In charge of Electricity Business. Energy Planning and Administration</u> |
| Corporate Officer | Takeshi Mikami | In charge of Coal & Iron Ore Carrier Business, Coal & Iron Ore Carrier Planning & Operation |
| Corporate Officer | Atsushi Takenoshita | In charge of Corporate Planning, Research, General Manager of Corporate Planning Group |
| Corporate Officer | Yosuke Yokoyama | <u>In charge of Car Carrier Planning & Development. Car Carrier Business Operation, Car Carrier Quality and Operations, General Manager of Car Carrier Business Operation Group, General Manager of Car Carrier Quality and Operations Group.</u> |
| Corporate Officer | Harunobu Akiyama | <u>In charge of Ship Technology, Ocean Technology. General Manager of Ship Technical Group</u> |

CEO: Chief Executive Officer
CSO: Chief Safety Officer
CTO: Chief Technical Officer
CCO: Chief Compliance Officer

CFO: Chief Financial Officer
CDIO: Chief Digital Information Officer
CHRO: Chief Human Resource Officer
CAO: Chief Administrative Officer